

等級単価一覧表 令和5年度適用

等 級	健保等級適用者			労務費単価(円/時間)		健保等級適用者以外 (年俸制・月給制)		労務費単価 (円/時間)		
	報酬月額	報酬月額		A. 賞与なし、年4回以上	B. 賞与1回~3回	月給範囲額				
		以上	~			未満	以上		~	未満
1	58,000		~	63,000	350	470		~	83,790	470
2	68,000	63,000	~	73,000	410	550	83,790	~	97,090	550
3	78,000	73,000	~	83,000	480	630	97,090	~	110,390	630
4	88,000	83,000	~	93,000	540	720	110,390	~	123,690	720
5	98,000	93,000	~	101,000	600	800	123,690	~	134,330	800
6	104,000	101,000	~	107,000	640	850	134,330	~	142,310	850
7	110,000	107,000	~	114,000	670	900	142,310	~	151,620	900
8	118,000	114,000	~	122,000	720	960	151,620	~	162,260	960
9	126,000	122,000	~	130,000	770	1,030	162,260	~	172,900	1,030
10	134,000	130,000	~	138,000	820	1,090	172,900	~	183,540	1,090
11	142,000	138,000	~	146,000	870	1,160	183,540	~	194,180	1,160
12	150,000	146,000	~	155,000	920	1,220	194,180	~	206,150	1,220
13	160,000	155,000	~	165,000	980	1,310	206,150	~	219,450	1,310
14	170,000	165,000	~	175,000	1,040	1,390	219,450	~	232,750	1,390
15	180,000	175,000	~	185,000	1,100	1,470	232,750	~	246,050	1,470
16	190,000	185,000	~	195,000	1,170	1,550	246,050	~	259,350	1,550
17	200,000	195,000	~	210,000	1,230	1,630	259,350	~	279,300	1,630
18	220,000	210,000	~	230,000	1,350	1,800	279,300	~	305,900	1,800
19	240,000	230,000	~	250,000	1,470	1,960	305,900	~	332,500	1,960
20	260,000	250,000	~	270,000	1,600	2,130	332,500	~	359,100	2,130
21	280,000	270,000	~	290,000	1,720	2,290	359,100	~	385,700	2,290
22	300,000	290,000	~	310,000	1,840	2,450	385,700	~	412,300	2,450
23	320,000	310,000	~	330,000	1,970	2,620	412,300	~	438,900	2,620
24	340,000	330,000	~	350,000	2,090	2,780	438,900	~	465,500	2,780
25	360,000	350,000	~	370,000	2,210	2,950	465,500	~	492,100	2,950
26	380,000	370,000	~	395,000	2,340	3,110	492,100	~	525,350	3,110
27	410,000	395,000	~	425,000	2,520	3,350	525,350	~	565,250	3,350
28	440,000	425,000	~	455,000	2,710	3,600	565,250	~	605,150	3,600
29	470,000	455,000	~	485,000	2,890	3,850	605,150	~	645,050	3,850
30	500,000	485,000	~	515,000	3,080	4,090	645,050	~	684,950	4,090
31	530,000	515,000	~	545,000	3,260	4,340	684,950	~	724,850	4,340
32	560,000	545,000	~	575,000	3,450	4,580	724,850	~	764,750	4,580
33	590,000	575,000	~	605,000	3,630	4,830	764,750	~	804,650	4,830
34	620,000	605,000	~	635,000	3,820	5,080	804,650	~	844,550	5,080
35	650,000	635,000	~	665,000	4,000	5,320	844,550	~	884,450	5,320
36	680,000	665,000	~	695,000	4,180	5,570	884,450	~	924,350	5,570
37	710,000	695,000	~	730,000	4,370	5,810	924,350	~	970,900	5,810
38	750,000	730,000	~	770,000	4,620	6,140	970,900	~	1,024,100	6,140
39	790,000	770,000	~	810,000	4,860	6,470	1,024,100	~	1,077,300	6,470
40	830,000	810,000	~	855,000	5,110	6,800	1,077,300	~	1,137,150	6,800
41	880,000	855,000	~	905,000	5,420	7,210	1,137,150	~	1,203,650	7,210
42	930,000	905,000	~	955,000	5,730	7,620	1,203,650	~	1,270,150	7,620
43	980,000	955,000	~	1,005,000	6,030	8,030	1,270,150	~	1,336,650	8,030
44	1,030,000	1,005,000	~	1,055,000	6,340	8,440	1,336,650	~	1,403,150	8,440
45	1,090,000	1,055,000	~	1,105,000	6,650	8,850	1,403,150	~	1,482,950	8,930
46	1,150,000	1,115,000	~	1,155,000	6,960	9,260	1,482,950	~	1,562,750	9,420
47	1,210,000	1,175,000	~	1,235,000	7,450	9,910	1,562,750	~	1,642,550	9,910
48	1,270,000	1,235,000	~	1,295,000	7,820	10,400	1,642,550	~	1,722,350	10,400
49	1,330,000	1,295,000	~	1,355,000	8,190	10,890	1,722,350	~	1,802,150	10,890
50	1,390,000	1,355,000	~	1,415,000	8,560	11,390	1,802,150	~	1,881,950	11,390

労務費等級単価上限：6,000円