

等級単価一覧表 令和7年度適用

等 級	健康等級適用者			労務費単価(円/時間)		健康等級適用者以外 (年俸制・月給制)		労務費単 価 (円/時 間)		
	報酬月額	報酬月額		A. 賞与なし、 年4回以上	B. 賞与1 回~3回	月給範囲額				
		以上	~			未満	以上		~	未満
1	58,000	~	63,000	350	480	~	85,050	480		
2	68,000	63,000	~	73,000	410	560	85,050	~	98,550	560
3	78,000	73,000	~	83,000	480	640	98,550	~	112,050	640
4	88,000	83,000	~	93,000	540	730	112,050	~	125,550	730
5	98,000	93,000	~	101,000	600	810	125,550	~	136,350	810
6	104,000	101,000	~	107,000	640	860	136,350	~	144,450	860
7	110,000	107,000	~	114,000	670	910	144,450	~	153,900	910
8	118,000	114,000	~	122,000	720	980	153,900	~	164,700	980
9	126,000	122,000	~	130,000	770	1,040	164,700	~	175,500	1,040
10	134,000	130,000	~	138,000	820	1,110	175,500	~	186,300	1,110
11	142,000	138,000	~	146,000	870	1,180	186,300	~	197,100	1,180
12	150,000	146,000	~	155,000	920	1,240	197,100	~	209,250	1,240
13	160,000	155,000	~	165,000	980	1,330	209,250	~	222,750	1,330
14	170,000	165,000	~	175,000	1,040	1,410	222,750	~	236,250	1,410
15	180,000	175,000	~	185,000	1,100	1,490	236,250	~	249,750	1,490
16	190,000	185,000	~	195,000	1,170	1,580	249,750	~	263,250	1,580
17	200,000	195,000	~	210,000	1,230	1,660	263,250	~	283,500	1,660
18	220,000	210,000	~	230,000	1,350	1,830	283,500	~	310,500	1,830
19	240,000	230,000	~	250,000	1,470	1,990	310,500	~	337,500	1,990
20	260,000	250,000	~	270,000	1,600	2,160	337,500	~	364,500	2,160
21	280,000	270,000	~	290,000	1,720	2,330	364,500	~	391,500	2,330
22	300,000	290,000	~	310,000	1,840	2,490	391,500	~	418,500	2,490
23	320,000	310,000	~	330,000	1,970	2,660	418,500	~	445,500	2,660
24	340,000	330,000	~	350,000	2,090	2,820	445,500	~	472,500	2,820
25	360,000	350,000	~	370,000	2,210	2,990	472,500	~	499,500	2,990
26	380,000	370,000	~	395,000	2,340	3,160	499,500	~	533,250	3,160
27	410,000	395,000	~	425,000	2,520	3,410	533,250	~	573,750	3,410
28	440,000	425,000	~	455,000	2,710	3,660	573,750	~	614,250	3,660
29	470,000	455,000	~	485,000	2,890	3,910	614,250	~	654,750	3,910
30	500,000	485,000	~	515,000	3,080	4,160	654,750	~	695,250	4,160
31	530,000	515,000	~	545,000	3,260	4,410	695,250	~	735,750	4,410
32	560,000	545,000	~	575,000	3,450	4,660	735,750	~	776,250	4,660
33	590,000	575,000	~	605,000	3,630	4,910	776,250	~	816,750	4,910
34	620,000	605,000	~	635,000	3,820	5,160	816,750	~	857,250	5,160
35	650,000	635,000	~	665,000	4,000	5,400	857,250	~	897,750	5,400
36	680,000	665,000	~	695,000	4,190	5,650	897,750	~	938,250	5,650
37	710,000	695,000	~	730,000	4,370	5,900	938,250	~	985,500	5,900
38	750,000	730,000	~	770,000	4,620	6,240	985,500	~	1,039,500	6,240
39	790,000	770,000	~	810,000	4,870	6,570	1,039,500	~	1,093,500	6,570
40	830,000	810,000	~	855,000	5,110	6,900	1,093,500	~	1,154,250	6,900
41	880,000	855,000	~	905,000	5,420	7,320	1,154,250	~	1,221,750	7,320
42	930,000	905,000	~	955,000	5,730	7,740	1,221,750	~	1,289,250	7,740
43	980,000	955,000	~	1,005,000	6,040	8,150	1,289,250	~	1,356,750	8,150
44	1,030,000	1,005,000	~	1,055,000	6,350	8,570	1,356,750	~	1,424,250	8,570
45	1,090,000	1,055,000	~	1,105,000	6,660	8,990	1,424,250	~	1,505,250	9,070
46	1,150,000	1,115,000	~	1,155,000	6,970	9,410	1,505,250	~	1,586,250	9,570
47	1,210,000	1,175,000	~	1,235,000	7,450	10,070	1,586,250	~	1,667,250	10,070
48	1,270,000	1,235,000	~	1,295,000	7,820	10,570	1,667,250	~	1,748,250	10,570
49	1,330,000	1,295,000	~	1,355,000	8,190	11,060	1,748,250	~	1,829,250	11,060
50	1,390,000	1,355,000	~	1,415,000	8,560	11,560	1,829,250	~	1,910,250	11,560

労務費等級単価上限：6,000円